

Administrative Survey K-6 Principal

To help me become a better educator, please complete the following survey on my effectiveness in each of the traits that our community has identified as necessary for learning. The results will be used to shape my professional growth plan. Thank you in advance for your help!

SAFE TO RISK - *In this learning community...*

- | | | | | |
|-----|--|----------------|-------|----------|
| 1. | My building level principal makes clear what I am expected to know and be able to do. | Strongly Agree | Agree | Disagree |
| 1b. | <i>I respectfully ask questions when I am unclear on what I am expected to know and be able to do.</i> | Strongly Agree | Agree | Disagree |
| 2. | It feels safe to express my thoughts to my building level principal. | Strongly Agree | Agree | Disagree |
| 2b. | <i>I make it safe for my principal to express his/her thoughts to me.</i> | Strongly Agree | Agree | Disagree |

Ownership - *In this learning community...*

- | | | | | |
|-----|--|----------------|-------|----------|
| 1. | The principal asks for staff input in establishing ground rules and action plans. | Strongly Agree | Agree | Disagree |
| 1b. | <i>I take an active role in supporting ground rules and action plans.</i> | Strongly Agree | Agree | Disagree |
| 2. | The principal allows me the opportunity to solve my own problems before offering help. | Strongly Agree | Agree | Disagree |
| 2b. | <i>I accept the responsibility for helping to solve problems in my classroom.</i> | Strongly Agree | Agree | Disagree |
| 3. | The principal lets me know my work is appreciated. | Strongly Agree | Agree | Disagree |
| 3b. | <i>I let my principal know that I appreciate his/her work.</i> | Strongly Agree | Agree | Disagree |

Choices - In this learning community...

- 1. When problems arise, the principal offers choices for solutions.

Strongly Agree	Agree	Disagree
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- 1b. *When problems arise, I am willing to consider different options for solutions.*

Strongly Agree	Agree	Disagree
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- 2. The principal encourages me to be innovative as a "systems thinker" in my teaching.

Strongly Agree	Agree	Disagree
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- 2b. *I strive to be innovative as a "systems thinker."*

Strongly Agree	Agree	Disagree
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Collaboration - In this Learning Community...

- 1. The principal provides opportunities for staff to work together.

Strongly Agree	Agree	Disagree
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- 1b. *I do my part to make collaborative work successful.*

Strongly Agree	Agree	Disagree
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- 2. Teamwork skills are modeled by the principal, not just expected.

Strongly Agree	Agree	Disagree
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- 2b. *I ask for clarification when I am not sure how our team should proceed.*

Strongly Agree	Agree	Disagree
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Engagement - In this learning community...

- 1. The principal interacts positively with staff.

Strongly Agree	Agree	Disagree
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- 1b. *I interact positively with the principal.*

Strongly Agree	Agree	Disagree
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- 2. My principal asks questions that are interesting and connected to our work as a K-12 school system.

Strongly Agree	Agree	Disagree
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- 2b. *I ask questions that are interesting and connected to the learning in our K-12 school system.*

Strongly Agree	Agree	Disagree
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3. My principal is an effective communicator
 Strongly Agree Agree Disagree

3b. *I realize that communication is a two-way street, and I ask questions when necessary to improve communication between staff and administration.*
 Strongly Agree Agree Disagree

Real World Tasks, Activities, Assessments - In this learning community...

1. My principal is a self- reflective practitioner who works hard to continually improve in his/her job.
 Strongly Agree Agree Disagree

1b. *I am a self-reflective practitioner who works hard to continually improve in my job.*
 Strongly Agree Agree Disagree

2. My principal models the staff development strategies that we are expected to use in our classrooms.
 Strongly Agree Agree Disagree

2b. *I implement staff development strategies in my classroom in meaningful ways to increase student achievement.*
 Strongly Agree Agree Disagree

COMMENTS: (if desired)